

## Monthly Progress Report, July 2016 ,

### Submitted to Sightsavers

**Submitted by : Grihini Orgnization , Balodabazar ( Chhattisgarh)**

Grihini organization in collaboration with Sight Savers International is implementing (Chhattisgarh Social Inclusion Programme) in Balodabazar and Raipur district in state of Chhattisgarh with PWDs of the area.

Certain activities were under taken in the month of July 2016

- 1. Formation of New SHG and strengthening of formed SHG**
- 2. DPO formation in Balodabazar and Plari Block**
- 3. Workshop on Business Development Services Providers**
- 4. Awareness Generation Program in Balodabazar, Palari, and Simga .**
- 5. District and Block Level Advocacy by DPO members**
- 6. Livelihood Mapping Process in Balodabazar Block**
- 7. Livelihood Promotion Base activities in Simga Block**
- 8. Livelihood Training through Skill Development Camp for 25 PVI's**
- 9. District and Block Level DPO Meeting**
- 10. Develop Business Collective Business enterprise Plan**
- 11. Base line survey and SHG formation process in Tilda and Dharsive Block .**

#### 1) DPO formation in Balodabazar and Plari Block

<b>Name of the Program</b>	<b>“DPO formation workshop / Meeting, Report “</b>
<b>Date</b>	<b>07/07/2016/ and 20/07/2016</b>
<b>Place</b>	<b>Balodabazar office /Palari Block</b>
<b>Objective of the Program.</b>	To trained PWDs on DPO formation process To Formation Block Level DPO
<b>Purpose</b>	Our purpose as a leading disability rights, advocacy and representative organisation of and for all people with disability, is to strive for the realisation of a socially just, accessible and inclusive community.  The Purpose of DPO formation of a socially just, accessible and inclusive community, in which the human rights, belonging, contribution, potential and diversity of all people with disability are recognised, respected and celebrated with pride.
<b>Program</b>	

Schedule	Sr No	Timing	Activities
	1	9:30 am to 10:30	Registration and introductory session with PWDs
	2.	10:30am to 11:00 am	Purpose and Vision of Workshop by (DPM)
	3.	11:30 to 12:30pm	Brief orientation about Grihini initiatives on DPO formation by ( Rupa Madam)
	4.	12:30 pm to 1:30 pm	Work done and achievement in balodabzarand Why DPO necessary for PWDs by ( BC Ishwar)
	5.	1:30 Pm to 2:30	Lunch and interaction with New PWDs
	6.	2:30 pm to 3:30	Demonstration with PWDs for formation DPO members ( BC and DPO members)
	7.	3:30pm to 4:30 pm	Listing and finalizing DPO members
	8.	4:30 to 5:30 pm	Discussion on Memorandum association for DPO registration.
	9.	5:30 pm to 5:45 Pm	Conclusion and Future plan.
<b>Process of Workshop</b>	<p>As per the Mentioned schedule we have conducted DPO formation workshop. As in beginning of the Program conducted innovated introductory session with participated. After that DPM covered Vision and Purpose of the DPO formation and how it will be work in future. The major presentation was on Methods of DPO formation in this talks they have talked on Our purpose as a leading disability rights, advocacy and representative organisation of and for all people with disability, is to strive for the realisation of a socially just, accessible and inclusive community. In this session talks about government provision and different legislation for the PWDs, through different examples we have talks about important of DPO members and how can be functions in block level.</p> <p>Mr Ishwar Prashad chhata explain over view role of DPO members and how will be function . He also explain very well what are the major issues are for advocacy and how could it be deal with government officers and others stakeholders. At the through different examples and group demonstration he explain each and every members roles how can bring change for rest of PWDs person .In this session he sing a motivational social song for motivate to DPO members and others .</p> <p>At the end director and DPM explain about registration process and required document for registration process. After that explain them overall memorandum association of DPO members decided rules and regulation.</p> <p>Total 46 PWDs participated in this PDO formation process. The entire DPO person came from different locations and areas. We kept in mind selection of DPO members we covered all four location in balodabazar and call to active and Members and female members for DPO formation Process .We also given preferences ratio of female person and blind and low vision .Out of 46 Participants 15 active and willing</p>		

show PWDs taken as a DPO members all the 13 DPO members will work for Balodbazar bloack .

**List of DPO formation Members in balodabazar**

Sr no	Name of the DPO person	Age	Type of disability	Village
1	Balram Varma	46	Locomotors	Saloni
2	Ashwini Varma	44	Locomotors	Posari
3	Surendra Varma	25	Locomotors	Juda
4	Jagmohvan Sonwani	29	Locomotors	Bordehi
5	Pekhan ram shau	28	Locomotors	Sonadhi
6	Umesh Patel	20	Locomotors	Tara siv
7	Kamal narayan Sahu	29	Locomotors	Damru
8	Sarita Nirala	30	Locomotors	Bitkuli
9	Telishwari Patel	23	Locomotors	Kari
10	Hemlati Bai	30	Locomotors	Champa
11	Uma shau	21	Locomotors	Damru
12	Rukmini Koshale	26	Locomotors	Rashidi
13	Malati	20	VI	Kari

**List of DPO formation Members of Palari Block**

Sr no	Name of the DPO person	Type of disability	Village	Cont No
1	Ishward Parshad Pure	Locomotors	Gadbhada	97531876438
2	Riteshwar Yadu	Locomotors	Gadbhada	9617532363
3	Vasram Shau	Locomotors	Tilda	88788326130
4	Dhani Ram shau	Locomotors	Lachanpur	7354143310
5	Ghanshan Shau	Locomotors	Dtan	992665260
6	Laximi Dharuav	Locomotors	Tila	9826097040
7	Ram lal Varma	Locomotors	Kodava	7089610615
8	Shiv Kumuar Pedav	Locomotors	Jarve	9669669303
9	Ishwar Faider	Locomotors	Rasota	7697589380
10	Mangal Shahu	Locomotors	Balodi	7746922996
11	Shatmta Navrange	Locomotors	Sara	7089717599
12	Suresh Varma	Locomotors	Devsundra	9926886848
13	Koushal Shau	Locomotors	Binori	9165552317
14	Hemkumar Banjare	Locomotors	Konari	7692951506
15	Ghansham Yadu	Locomotors	KOvadhav	7772068097

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3) Sensitization workshop/Meeting with business development service provider”

Name of the Program	“Sensitization workshop/Meeting with business development service provider”
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<b>Date</b>	<b>09/07/2016</b>																																				
<b>Place</b>	<b>Balodabazar” Kurmi Bhvan “</b>																																				
<b>Objective of the Program.</b>	<ol style="list-style-type: none"> <li>1. Sensitization Business Services Providers through skill base demonstration from PWDs</li> <li>2. To aware Business services Providers regarding PWDs strengths in enterprise and skill base employment.</li> <li>3. Business development services providers show their willingness for providing employment opportunities for PWDs</li> <li>4. To Organized Discussion session with participated Business Development Providers</li> <li>5. To find out self employment opportunities for PWDs in their shops and Companies</li> <li>6. Provision of appropriate business support, which means ensuring that providers have the right skills and experience.</li> </ol>																																				
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<b>Process of Workshop</b>	<p>This workshop objectives is indicate to Sensitization Business Services Providers through skill base demonstration from PWDs and engage the PWD’s in livelihood by different method of trainings and workshop for there their betterment. Through this workshop to intimate business development services Providers PWD’s not actual disable they are differently skill base able person they can do the job in an excellence way by inspiration.</p>																																				

The programme starts with Introduction greetings. DPM explain objective and vision of to organize such kind of workshop in balodabazar district. After that director mentioned sightsavers initiative for PWDs work in balodabazar district and Raipur district. Introductory session with business development services providers and participated PWDs; they explain how they are running enterprise. After that resources person from explain fallowing things

Resources stakeholders Person from Bank **S.B jain** Balodabazar Lead Bank Manager , he talks about fallowing points .

- **Share the govt welfare scheme for PWD'S**, and assure that they will help for PWDs schame and will support in future and welfare schame .
- **Share the loan procedure**, He also mentioned procedure of lone accruing system and he demanded list of number of PWDs need for job.
- Best guidance for proper loan solution not to face any type of fraud situation.
- Committing to help every time by the govt banking services.

He shared Govt Scheme and enterprise base information for PWDs and business development services Provider as fallowing.

This content govt schemes and SHG linkages with bank

- NRLM
- Mudra Yojana
- NABARD

This content service provider discussed about govt schemes, one of the micro finance banks provide lone for individual can do business but transparency is much more important, the bank see what is the capacity, skills, dedication, honesty and strategy of money giver. As per rule of NABARD maximum 11 people need of SHGs person can be women, men, APL, BPL and PWDs, till 2 lakh need not to be guarantor.

**Resources person Krishan Kanth ,Skill and entrepreneurship development institutes ( SEDI)** .He is the Head of this institutes he explain important of enterprise for PWDs and scope for them as per their ability and type of disability, He person was very known about disability issues related enterprise. He explains type of disability and scope for them for a livelihood. Through different Video and discussion He covered Fallowing things.

**Different motivational video show “Award winning best short film”**

Award winning best short film

Ambani / video

Motivational video of (PWDs)

Thoughts these videos get motivation for livelihood business, showed Ambani movie, one of the children how earn 180 rupees in a single day or he had only few money that was excellent livelihood business example for persons with disabilities. Thoughts business can get money then could be economically empowered of PWDs, the main motto was persons with disabilities should has capacity to fight for their right without any kind of help self independently, then could be change society perception regarding PWDs.

1. Why Livelihood necessity in life of PWDs
2. Motivation for self confidence with their inherent quality and encourage PWD for forward in life

3. Making ideas on business plan and are a skill person.

**Resources Person Govt polytechnic collage,** He also explain very well about scope for PWDs in government collages. He also ready for give training on Electronic bored and available them market. At the end all resources person from government given proper information and Sensitization Business Services Providers and PWDs

Grihini side Ishwar Prashad chhta and savitri block coordinator and cluster coordinators also explain and given presentation about how different types of disable person facing problems in daily to daily life as well as in livelihood sectors.both of them given their own example and explain all the business development services providers and govt officers . They also given such a success case studies from sigma, balodabzar and palari block how our PWDs are engaged in livelihood sector most of them are working as self employed and some of them are running own small enterprise but still there are many PWDs are not yet fully employed they have skill and quality of work.

All the business development services Providers also understood situation and conditions of PWDs. Out of 13 services Providers they also explain how they are running their own enterprise and business in block and district level. They also unknown about PWDs skills and ability for work .Most of the Business development services Providers have a ready for support and promotion of PWDs livelihood and enterprise base activities. All most are also ready to provide employment opportunities for needy PWDs.( Details attaching in action plan)

After the lunch 06 PWDs given brief success stories how they are working and running their own small enterprise base activities. They also told before starting of enterprise what was the situation most of the PWDs was not aware about any enterprise base activities but after taking training and workshop from grihni organization they has developed their skills and courage to start something for livelihood, for initial level there was some problem but now they are very happy and earning good amount and they are self employed and self in dependents from family.

At the end we formed the group and conducted group exercise and tried to understand each and every PWDs problem for enterprise and link with them participated business development services providers. We are formed 3 Group in one group 3 Business development services Providers and 6 PWDs and one 1 Block Coordinators accordingly we tried to understood need of the PWDs and put front of business development services Providers .This exercise main Purpose was to understood PWDs issues micro level and realized to business development services Providers strength of PWDs .

**Fallowing Problems come out through group activities**

Challenges PWDs for enterprise	Solutions form Business Providers and govt Officers
1. Not getting Job as per ability or skill	1. 15 PWDs will get self employment from services Providers .
2. Capital for enterprise	2. Govt officers ready for lone 04



3. Family support
4. Need to proper orientation about trade
5. Interest area of PWDs
6. Trade wise Proper Orientation such as Kirana shop , Stitching, Panthela, Vegetables

- PWDs are ready for took a lone
3. Grihini Organization ready for provide Training as per livelihood mapping trades and demand from PWDs
  4. 02 Business Development services Providers are ready to Provide good steaching orientation

### Action Plan

Sr no	Name Business Providers	Name of Trade	Help for PWDs	Duration	Responsibilities
1	S.B jain	LED bank manger Balodabazar	Lone for 3 PWDs	02	Block coordinators
2	Rkesh Kumar Agrewal	Polytechnic Head	01 S.H.G group training for group enterprise	02 Month	Ishwar Prashad
3	Rakesh Varm	Agency Supplier	04 PWDs ready for self employed and training 02 PWDs employment	1 month	Taresh Varma
4	Kishor Varma	Electrical show room agency	03 PWDs Job	1 Month	BC from 3 block
5	Rahul Nayak	Showroom and motor cycle merchants	02 PWDS job	2 Month	BC from 3 block
6	PritamLal Patel	Master trainer and cellar in stitching	1 SHG group enterprise on stitching	2 Month	Simga BC
7	Dushyant varma	Gerel Kirana shop supplier	1 PWDs job	1 Month	BC BC from 3 block

Some Glances of Workshop

Resources Person and Business Services providers sharing view on Enterprise and video



4) "Strengthening existing SHGs and formation of new SHGs"

Title of the Program : "Strengthening existing SHGs and formation of new SHGs"

<b>Objective of Program</b>	Formation of SHGs and make them active through different activities. Motivate to SHG members for enterprise or group enterprise				
<b>No of SHGs Formation</b>	Plari -26 Simga -35 Balodabazar- 20 Total 81 SHG formed in Demonstration block , All the SHGs need to strengthening and link them to livelihood base activities				
<b>Name of the Resource Person</b>	DPO members 1. Jivan manik puri 2. Tunyendra shau 3. Rajendra Varma 4. Tekeshwar Jaiswal 5. Bhalchandra				
<b>Guideline for DPO members</b>	1. Introduction of DPO members and mentioned plan of the work 2. Social group song 3. Information about Schame and befit fro PWDs and SHG members 4. Legal information about 1995 act 5. Checking of SHGs Register and input on it 6. Group base activities ig question and answer base activities those who are winner give them some pen as award etc 7. Understood motivation on livelihood and enterprise 8. Motivate them for financial institutes etc				
<b>Outcome of the Activities</b>	The major outcome of this Program is to be bringing SHG in active mode and link them to livelihood base activities and link them to financial institutes. Out of 85 SHG increase no of the PWDs for enterprise and collective enterprise.				
<b>Schedule of DPO members</b>	<b>Sr no</b>	<b>Date of visit</b>	<b>Name of the Block</b>	<b>Name of the Village</b>	<b>Name of resources Person</b>
	1	13.07.2016	Simga	Ravan – Raveli	Tulenders , Rajenders
	2	14..07.2016	Simga	Mudpar-Jngda	Jivan , Tekehwar
	3	19.07.2016	Simga	Nevadha,Dhoda	Tulenders, Rajedera
	4	20.07.2016	Simga	Sankari,Keshali	Jivan Tekashwar
	5	21.07.2016	Simga	Krivai,Damkheda	Tulendra, Rajendra
	6	22.07.2016	Simga	Adbandha,Darchura	Jivan Tikeshawr
		23.07.2016	Simga	Terponga,Limtra	Tundera, Jivan
	<b>1</b>	<b>13.07.2016</b>	<b>Palari</b>	<b>Sasha, Goda</b>	<b>Tuldera and rajedra</b>
	2	14.07.2016	Palari	Konari,Lachnpur	Tekeshwar, Jivan
	3	25.07.2016	Palari	Jarve, gadakushi	Jivan and Tekeshwar
	4	26.07.2016	Palari	Aurashi,Chirashi	
	5	28.07.2016	Palari	Kusmi,Sara	

	6	29.07.2016	Palari	Latera,Kovadiha	
	7	30.07.2016	palari	Gira,sisdevari	

5) “ DPO meeting and Advocacy “

<b>Title of the Program :</b> “ DPO meeting and Advocacy “	
<b>Objective of Program</b>	Advocacy with govt department for bank account and Ration card with CEO
<b>Issues of advocacy</b>	1. Block Level advocacy with bank for account opening and Ration card with CEO in sigma 2. Discussion with Grihini Director 3. DPO formation process in Palari block
<b>Date</b>	1. 13.07.2016 2. 16.07.2016 3. 20.07.2016
<b>Outcome</b>	DPO members submit application with CEO and discuss with ration card for needed person . DPO Members talked Bank Manager regarding Bank opening of SHGs.

6) Awareness Generation Programme/events/ competitions/street plays for different stakeholders

<b>Title of the Program :</b> Awareness Generation Programme/events/ competitions/street plays for different stakeholders <i>“Them of Awareness Program is Challenging to challenges”</i>				
<b>Objective of Program</b>	1. Enabling environment for non disable person 2.To organized events and competitions activities for non disable person 3.Sensitize non disable persons			
<b>No of Participant</b>	This program conducted in 3 blocks of demonstration			
<b>Place of Program and Date</b>	<b>Sr No</b>	<b>Name of the Block</b>	<b>Date of the Program</b>	<b>No of Participant attend Program</b>
	1	Palari	22/07/2016	50 DPO , 50 Non disable total 100 people participated in this event all the participant signature attached
	2	Simga	23/07/2016	DPO members 36 and non disable 52 total 88 people participated in this

				Event																								
	3	Balodabazr	30/07/2016	DPO Members 40 and non disable 61 total 101 People participated in this events all the members signature attached																								
<b>Details of Program them organised in 3 block</b>	<p>The program them is challenging to challenges” The major idea of this Program is we are planning to conduct some games with non disable person like , VI how they facing problem for accessing basic services such as same we will take 8 types of PWDs accordingly we are planning to conduct some exercise with non disable person , through this action we will tell people how PWDs are facing problems and challenges. Through this activities trying to show that potential of PWDs. As well as trying to show that how PWDs and VI are engaged in livelihood base activities we will them some success case studies so that other PWDs can motivate form them and non disable person also co operate to PWDs. At the end will tell them what are the govt provisions for PWDs &amp;how they can access it. The major purpose of this activities is enabling positive environment towards PWDs in main stream of society.</p>																											
<b>Major Participated</b>	ZP CEO , Panchyat Head, Social Welfare Officer , DPO members and Other Stakeholders .																											
<b>Outcome of the Program</b>	The major outcome of this Program around 289 non disable and PWDs people participate in this event and they will be create enabling and accessible positive environment for PWDs in respective blocks.																											
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7) “Livelihood Training through Skill Development Camp for 25 PVI's each for 5 days”

<b>Title of the Program :</b> “Livelihood Training through Skill Development Camp for 25 PVI's each for 5 days” <b>Activity no 04 Output 1.2</b>	
<b>Objective of Program</b>	<ol style="list-style-type: none"> <li>1. To Provide Sustainable livelihood opportunity for 25 PVIS in Panshop, Vegetables.</li> <li>2. Improving the livelihood among existing PWDs and help for promotion base activities.</li> <li>3. Expositor for 25 PVI on Panshop and Vegetables for practical orientation.</li> </ol>
<b>No of Participant</b>	25 PVI's from 3 Blocks of demonstration 04 Office staff
<b>Place of Program and Date</b>	Balodabazar Office Date of Program 29/07/2016 to 01/08/2016.
<b>Name of the Resource Person</b>	Panthela –Govardhan Yadav-Balodabazar Kirana Shop – David Varma –Balodabazar
<b>Details description Of the Program</b>	<p>As per the planning of Livelihood Training through Skill development workshop started on 29/07/2016. This training was 4 days residential at Balodabazar resources canter, 25 PVIs participated in this training, all the 25 PVIs came from demonstration blocks like palari, Balodabazar and sigma .As per the Program Schedule the first day session took place on panthela ,The trainer was Mr Govardhan Yadav very experienced person. He is working on panthela since 40 years in balodabazar district. He discussed on following points during the Session</p> <ol style="list-style-type: none"> <li>1. Initial cost of establishing the shop and investment.</li> <li>2. Management of rolling money.</li> <li>3. Minimum racks and showcase required.</li> <li>4. Daily savings system for loan amount.</li> <li>5. Payments and recovery systems to dealer and customer.</li> <li>6. Customers attraction strategy.</li> <li>7. Purchase from whole sale dealer.</li> <li>8. Discounts from wholesale dealer.</li> <li>9. Schemes from the companies.</li> <li>10. Upkeep of shop (rats, cockroach, ants, insects)</li> <li>11. Dealing with credit prone customers.</li> <li>12. Regular checking of stored items for prevention damages.</li> <li>13. Safety and security of shops.</li> <li>14. Hiring assistant for shop.</li> <li>15. Understand the demand of area or particular items as per the customer requirement(like soap, edible oil, variety of pan, brand etc)</li> <li>16. Location of shop.</li> <li>17. Sponsored display boards of companies.</li> <li>18. Adding up new business activities ( like soft drinks, mobile charge vouchers, milk products, stationary items, trail run products)</li> </ol>



19. Negotiation skills with whole sale dealers or sale representatives from companies.

20. Possibility of Insurance for shop and items goods.

He also explains about practical challenges for running a panthela as well as conducted group exercise based on Panthela Shop. During the Training session Trainers also did demonstration in open space and tell all the participant how can makes quality of pans and different types of pan , and how can make them very effectives so that customers can approach quality of panshop. Through different illustration trainers told about promotion of livelihood and business development plan etc.

Second day Kirana Shop – David Varma from Balodabazar he given training on Kiranashop the major content was training following.

1. Initial cost of establishing the shop and investment.
2. Management of rolling money.
3. Minimum racks and showcase required.
4. Daily savings system for loan amount.
5. Payments and recovery systems to dealer and customer.
6. Customers attraction strategy.
7. Purchase from whole sale dealer.
8. Discounts from wholesale dealer.
9. Schemes from the companies.
10. Upkeep of shop (rats, cockroach, ants, insects)
11. Dealing with credit prone customers.
12. Regular checking of stored items for prevention damages.
13. Safety and security of shops.
14. Hiring assistant for shop.
15. Understand the demand of area or particular items as per the customer requirement(like soap, edible oil, variety of pan, brand etc)
16. Location of shop.
17. Sponsored display boards of companies.
18. Adding up new business activities ( like soft drinks, mobile charge vouchers, milk products, stationary items, trail run products)
19. Negotiation skills with whole sale dealers or sale representatives from companies.
20. Possibility of Insurance for shop and items goods.
21. Promotion of livelihood base activities
22. Business development for Kiranshop

Kiranashop trainers given training above mentioned points.

Third day Grihini Organization explain about overall training summary and trade wise brief orientation and group exercise. Most of the participant was very active and they are participated in group activities.

4<sup>th</sup> day given practical orientation about panshop and Kiranshop , given to market orientation , market situation , practical facing challenges for kirana shop and panthela how to mitigate risk in both trades . End of the

	day we develop action plan and developed further monitoring system.				
<b>Outcome of the Program</b>	25 PVI will be trained on particular trade and they will start their own enterprise in their block and villages within two month duration.				
<b>Future Process or follow up</b>	<b>Name of the person</b>	<b>Trade will start</b>	<b>Duration</b>	<b>Name of village /Block</b>	<b>Cont no</b>
	Jotiram Giri	Kiranshop	2 month	Balodabazar ( Semradhi)	9575137949
	Ramlal Varma	Panshop	2month	Palari (Kodva)	7089610615
	Kanayala Rajak	Panshop	One month	Palari Dtan	9644829115
	Liladhar Shahu	Kiranshop	2 Month	Palari Sasha	8435255509
	Vedpraksh Yadav	Kiranshop	2 month	Plari Sasha	7247276100
	Hemkumar Banjare	Panshop	1 Month	Palari Konari	7692951506
	Mahedra Patel	Panshop	1 Month	Balodabazar Lahod	9754019540
	Mangal Chand Pekara	Kirnashop	1 Month	Balodabazar Khamahardi	843510462
	Dujram Varma	Kirnashop	2month	Balodabazar Paijani	9165998916
	Santosh Kumar	Kirnashop	1 Month	Balodabazar Maidh	8889953217
	Ramkumar Gandere	Kiranshop	3 Month	Simga Mohbhghata	7354848714
	Jawala Parshad	Kiranshop	3 month	Simga Mohbhghata	8720040378
	Karn Kumar Ratre	Panshop	1 Month	Simga Kukrachunda	7271134004
	Bulakiram Banjare	Kiranshop	3 Month	Palari ,Lakdiya	-
	Kamdev dhrit lahare	Kiranshop	1 month	Palari ,Lakdiya	9111837302
	Anujkumar	panshop	2 month	Simga Posari	8462065238
	Sukani Yadu	Kiranshop	1Month	Sigma , dhobani	-
	Kamal Narayan Shau	Kirnashop	3 Month	Balodabazar Damru	9165087012
	Lata Nishad	Kiranashop	3 month	Simga Kachlon	-
	Dujram Patel	Kiranshop	1 Month	Simga Kirohi	7247449010

	Suresh Kumar varm	Panshop	1 Month	Palari	9165730165
	Rameshwar shau	Kirna shop	1 Month	Plari , konari	8959636207

**Some glances of Workshop**





